**Teacher Evaluation Functions**

**State Functions:**

* Load State Criteria, criteria definitions, final summative language
* Load universally accepted instructional frameworks (Danielson, Marzano, CEL 5 Dimensions, etc)
* Align frameworks w/8 criteria - The state default models (Danielson, Marzano, CEL 5 Dimensions, etc)

**District Functions**

* Review/Accept State Default Models
* Load Instructional frameworks not in the default or add to default models
* Align frameworks to 8 criteria
* Load self-assessment and reflection documents
* Load Schools, principals, teachers, and staff

**Teacher Functions**

* Teacher takes self-assessment
* Teacher writes narrative summaries connected to self-assessment
* Teacher identifies strengths and weaknesses based on self-reflection
* Teacher writes narrative summaries connected to self- reflection
* View/review instructional frameworks for professional growth
* View/Review instructional frameworks that are aligned to the state criteria (Accountability)
* View Discrepancies between teacher self-assessment and principal evaluation report
* Teacher developed Goal Setting Process and connect it to PGO option
* Optional upload of artifacts, documents, impacts on student learning
* View/review previous years evaluations

**Principal Functions**

* View teacher self-reflection and self-assessment with principal narrative function
* View teacher generated goals from goal setting process – Allow principal to add narrative summary
* Score Instructional framework which includes components aligned to the eight state criteria (score 8 criteria)
* Score PGO
* Assign teachers to a final score (between 1 and 4) in the four tiered system
* Allow for final summative narrative comments by principal
* View discrepancy model (Difference between teacher self-assessment and principal scores)
* View previous teacher evaluations
* View School aggregate of final evaluations

**Reports**

* Teacher self-reflection
* Teacher self-assessment
* Summative evaluation by teacher
* Summative evaluation by school
* Instructional framework report
* Instructional framework aligned to 8 criteria
* PGO report
* Discrepancy report
* Optional artifacts, documents, impacts on student learning